

The Vestry's Charge to the Rector Search Committee

The vestry of St. Boniface Church, prayerfully representing all the people of the parish, directs the search committee to provide the vestry with the name of at least two candidates for the position of rector. We wish to call an individual who will be a faithful pastor and equip us for our ministries, one whose faith and ministry are compatible with the ministries and vision of the people of St. Boniface.

Leadership in self-study. The vestry directs the search committee to coordinate and facilitate a parish self-study, prior to considering the application of any candidates. The purpose of this study will be to include all members of the parish community in a period of self examination and discernment of our strengths and liabilities, the nature of our shared ministries as the Body of Christ, and our hopes and vision.

Narrative parish profile and "CDO" profile. The vestry directs the search committee, following the self-study, to prepare an authentic and positive parish profile and also (in conjunction with staff from our diocese) to prepare the materials necessary to perform a national search for our next rector.

The bishop, diocesan staff, and interim rector. The vestry further directs the search committee to maintain regular communication with the bishop's deputy, who will have a roll in screening and approving candidates. The bishop and members of his staff will provide regular assistance, support and counsel.

Spokespersons. Throughout the parish's transition, Stuart Parsons, the search committee chairperson, and Joan Kirkwood, the senior warden, will collaborate about communication with the bishop and his staff and will jointly serve as spokespersons to the members of the parish during the search process.

Monthly reports. The vestry expects candid, thorough monthly reports from the search committee. These reports should be previously approved by the chairperson and should not violate any appropriate confidentiality. The wardens and members of the vestry jointly make themselves available in an advisory capacity if needed or requested by the search committee.

Number of final candidates. We anticipate that the search committee will present no more than 3 final candidates for the vestry's consideration. The vestry does not intend to question the search committee's judgment. However, in the event that the initial recommendations do not result in a call, we hope that the search committee may reach a supportive consensus on the qualifications and suitability of more than one strong candidate, who may later be available for the vestry's consideration.

Timeliness. The vestry directs the search committee to hasten this process but also to be mindful that a thoughtful self-study and careful examination of candidates will enhance our prospects for a healthy calling process with a positive outcome.